

WLIU Public File EEO Report February 2007-January 2008

1. Full time Vacancies filled

Associate Producer, In the Morning
Audio Broadcast Engineer
Music Host-Producer

2. Recruitment Sources

The following is a list of resources used by WLIU to recruit candidates for open positions at the station.

<u>Name of Organization</u>	<u>email address</u>	<u>phone</u>
Asian American Journalists Association	post@aja.org	415-346-2051
Corporation for Public Broadcasting	www.cpb.org	202-879-9600
Current Magazine	danielle@current.org	202-463-7055
East End Classified Network	classy@easthamptonstar.com	632-342-0002
Journalismjobs.com	contact@journalismjobs.com	510-524-2007
Long Island University website	danibell@liu.edu	631-283-4000
National Association of Black Journalists	www.nabj.org	888-491-8833
National Association of Hispanic Journalists	jobbank@nahj.org	202-662-7145
National federation of Community Broadcasters	mike@nfc.org	510-451-8200
National Lesbian and Gay Journalists Association	acyoung@nlga.org	202-588-9888
National Public Radio	dgatewood@npr.org	202-513-2731
Newsday	Fax: 631-843-2477	631-843-3102
On campus postings		
Word of mouth within the public radio industry and the local community.		

3. Referral source

Three (3) full-time positions were posted and filled during this period.

4. Total number of applicants and recruitment source referrals

Associate Producer, In the Morning = 19 applicants
Audio Broadcast Engineer = 17 applicants
Music Host-Producer = 25 applicants

5. EEO Initiatives

WLIU is licensed to and part of Long Island University (LIU). WLIU and Long Island University are fully committed to inclusion and diversity, equal opportunity and affirmative action in all of its recruitment and selection of students and employees. Our EEO initiatives are continuous and we are constantly observing, training, and identifying

potential candidates for open positions at WLIU from within the University community and public radio industry. WLIU supports and supervises two very active student based radio stations on its Brooklyn and C.W. Post campuses. These stations provide an opportunity for us to encourage students to pursue careers in broadcasting, to accept the challenge of stepping up from student radio to professional public broadcasting, and to be available for open positions at WLIU. The majority of our EEO initiatives are directed at the communities we serve, the faculty, staff and students who attend LIU, and the extended community of public radio.

6. Supplemental recruitment initiatives during this period.

Even during periods when no full time positions are available, WLIU remains active in searching for qualified women and minority candidates for open positions in the future. We also stay in touch with the agencies and industry trade organizations that specialize in recruiting, training and advertising job opportunities for women and minorities.

WLIU recruits students and community volunteers for part-time, work study and internship positions at the station. WLIU is increasingly reaching out to the diverse student population, especially those actively involved in the management, programming, production, and engineering of our student based web radio activities. This year more than fifteen students from our C.W. Post campus are writing, producing, and hosting daily sports reports for our morning and afternoon news programs under the supervision of the WLIU News Director. We are actively recruiting members of the Shinnecock Nation, located adjacent to our Southampton Campus, to participate in our programming in the hope of identifying qualified candidates for future job openings. We continue to recruit community volunteers from across our broadcast area to assist us and learn skills that would make them eligible for open positions at WLIU.

WLIU staff serves as adjunct faculty and guest lecturers for classes within the University. This enables us to meet students from the targeted minority groups of our EEO initiative and introduce them to the radio business and inform them about job opportunities at WLIU and in broadcasting.

WLIU Makes an affirmative effort through our local programming to reach out to women and minorities and become acquainted with potential candidates for job openings at WLIU. Our on-air and management staff is encouraged to identify individuals who they meet, especially women and minorities, who might be qualified for current or future job openings. This informal job bank provides us with potential candidates for jobs that become available at WLIU.