

# WLIU Public File EEO Report February 2006-January 2007

## 1. Full time Vacancies filled

News Anchor/Reporter  
Traffic Director

## 2. Recruitment Sources

The following is a list of resources used by WLIU to recruit candidates for open positions at the station.

<u>Name of Organization</u>	<u>email address</u>	<u>phone</u>
Asian American Journalists Association	<a href="mailto:post@aja.org">post@aja.org</a>	415-346-2051
Corporation for Public Broadcasting	<a href="http://www.cpb.org">www.cpb.org</a>	202-879-9600
Current Magazine	<a href="mailto:danielle@current.org">danielle@current.org</a>	202-463-7055
East End Classified Network	<a href="mailto:classy@easthamptonstar.com">classy@easthamptonstar.com</a>	632-342-0002
Journalismjobs.com	<a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	510-524-2007
Long Island University website	<a href="mailto:danibell@liu.edu">danibell@liu.edu</a>	631-283-4000
National Association of Black Journalists	<a href="http://www.nabj.org">www.nabj.org</a>	888-491-8833
National Association of Hispanic Journalists	<a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>	202-662-7145
National federation of Community Broadcasters	<a href="mailto:mike@nfc.org">mike@nfc.org</a>	510-451-8200
National Lesbian and Gay Journalists Association	<a href="mailto:acyoung@nlga.org">acyoung@nlga.org</a>	202-588-9888
National Public Radio	<a href="mailto:dgatewood@npr.org">dgatewood@npr.org</a>	202-513-2731
Newsday	Fax: 631-843-2477	631-843-3102
On campus postings		
Word of mouth within the public radio industry and the local community.		

## 3. Referral source

Two (2) full-time positions were posted and filled during this period.

## 4. Total number of applicants and recruitment source referrals

News Anchor/Reporter = 61 applicants  
Traffic Director = 10 applicants

## 5. EEO Initiatives

WLIU is licensed to and part of Long Island University (LIU). WLIU and Long Island University are fully committed to inclusion and diversity, equal opportunity and affirmative action in all of its recruitment and selection of students and employees. Our EEO initiatives are continuous and we are constantly observing, training, and identifying potential candidates for open positions at WLIU from within the University community and public radio industry. WLIU supports and supervises two very active student based

radio stations on its Brooklyn and C.W. Post campuses. These stations provide an opportunity for us to encourage students to pursue careers in broadcasting, to accept the challenge of stepping up from student radio to professional public broadcasting, and to be available for open positions at WLIU. The majority of our EEO initiatives are directed at the communities we serve, the faculty, staff and students who attend LIU, and the extended community of public radio.

## **6. Supplemental recruitment initiatives during this period.**

Even during periods when no full time positions are available, WLIU remains active in searching for qualified women and minority candidates for open positions in the future. We also stay in touch with the agencies and industry trade organizations that specialize in recruiting, training and advertising job opportunities for women and minorities.

WLIU recruits students and community volunteers for part-time, work study and internship positions at the station. WLIU is increasingly reaching out to the diverse student population, especially those actively involved in the management, programming, production, and engineering of our student based web radio activities. This year more than fifteen students from our C.W. Post campus are writing, producing, and hosting daily sports reports for our morning and afternoon news programs under the supervision of the WLIU News Director. We are actively recruiting members of the Shinnecock Nation, located adjacent to our Southampton Campus, to participate in our programming in the hope of identifying qualified candidates for future job openings. We continue to recruit community volunteers from across our broadcast area to assist us and learn skills that would make them eligible for open positions at WLIU.

WLIU staff serves as adjunct faculty and guest lecturers for classes within the University. This enables us to meet students from the targeted minority groups of our EEO initiative and introduce them to the radio business and inform them about job opportunities at WLIU and in broadcasting.

WLIU Makes an affirmative effort through our local programming to reach out to women and minorities and become acquainted with potential candidates for job openings at WLIU. Our on-air and management staff is encouraged to identify individuals who they meet, especially women and minorities, who might be qualified for current or future job openings. This informal job bank provides us with potential candidates for jobs that become available at WLIU.